



**Thrive Childcare Centers
Application for Employment**

Please print or type:

Date: _____

Name: _____ Maiden Name: _____

Address: _____
Street City State Zip

Phone: (home) _____ (mobile) _____ (emergency) _____

Are you a U.S. citizen? _____ If not, do you have authorization to work in the U.S.? _____

What position are you applying for? _____

At which location do you prefer to work? _____

Is there any reason why you would need to miss work during the next twelve month period? _____
If yes, please explain: _____

Times you are available to work: _____

Times you are not available to work: _____

Ohio Law requires all child care center employees to be fingerprinted and have a background check of prior convictions. Do you have any prior convictions? _____ If so, please explain: _____

Have you lived in Ohio for the past five years? _____ If no, please list all states you have lived in: _____

Academic Background

High school attended: _____

Did you graduate? [] yes [] No

GED [] yes [] no

Undergraduate college or university attended: _____

Number years attended? _____ Degree: _____ Major: _____

Certifications held: _____

List your student teaching experience (Certified teachers only):

School: _____ Cooperating teacher: _____

Dates: _____

Graduate school attended: _____

Degree: _____ Major: _____

Highest graduate degree held: _____

Please list any other educational experience not covered above, such as first aid training, common childhood illness, prevention of child abuse, workshop or seminars:

Please list three (3) personal references (no relatives) that we may contact regarding your professional skills and character:

1. Name: _____ Phone: _____

Address: _____

City: _____ State: _____ Zip: _____

Relationship: _____ Years known: _____

2. Name: _____ Phone: _____

Address: _____

City: _____ State: _____ Zip: _____

Relationship: _____ Years known: _____

3. Name: _____ Phone: _____

Address: _____

City: _____ State: _____ Zip: _____

Relationship: _____ Years known: _____

Statement of Faith

1. Have you received Christ as your personal Savior and Lord? If so, briefly describe your personal relationship with God (if necessary, please use the back of this page): _____

2. Briefly explain how you personally maintain your relationship with God: _____

3. What church do you attend? _____ How long? _____
4. Please read Thrive Childcare Statement of Faith. Are you in agreement? _____ If not, please explain: _____

Thrive Childcare Statement of Faith

We believe:

1. The Bible to be the inspired, infallible, authoritative Word of God (2 Tim. 3:16-17; 2 Peter 1:19-21).
2. There is only one God, eternally existent in three persons; Father, Son and Holy Spirit (Gen. 1:26; 2 Cor. 13:14).
3. In the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, and in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory (John 1:1-3; Phil. 2:6-11).
4. That man, originally created in the image of God, fell from that high and holy estate, and lost all spiritual life, and that he is a sinner against God's holy laws and character (Gen. 1:27; Rom. 3:10, 23; 4:12-19).
5. That for salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential. Salvation is by God's grace alone, and is received through whole hearted acceptance of Jesus Christ as personal Savior. Through being born again, man becomes a new creature in Christ Jesus (John 3:3; 2 Cor. 5:17; Titus 3:5).
6. In the present ministry of the Holy Spirit, by whose indwelling the Christian is able to live a godly life and be effective in Christian witness. That each believer is gifted and enabled to minister within the body of Christ. That the fruit of the Spirit (Christ's character) is developed in those controlled by the Spirit of God (Gal. 5:22, 23; 1 Peter 4:10,11; Eph. 4:1-16).
7. That baptism and communion hold a high place in the life of a Christian, and the practice of such is essential to their Christian walk (Matt. 28:19; Rom. 6:4; 1 Cor. 11:23-27; 2 Cor. 13:5).
8. In the resurrection of both the saved and the lost: the saved to a resurrection of life and the lost to damnation (Matt. 13:41, 51; John 5:28, 29; Rev. 20:11-15).

Employment Experience

Please list your present or most recent employer:

Employer: _____ Position held: _____

Address: _____ Phone: _____

Immediate Supervisor: _____ Dates of Employment: _____

Reason for leaving: _____

Rate of pay _____ May we contact? [] No [] yes

List prior employment:

Employer: _____ Position held: _____

Address: _____ Phone: _____

Immediate Supervisor: _____ Dates of Employment: _____

Reason for leaving: _____

Rate of pay _____ May we contact? [] No [] Yes

Employer: _____ Position held: _____

Address: _____ Phone: _____

Immediate Supervisor: _____ Dates of Employment: _____

Reason for leaving: _____

Rate of pay _____ May we contact? [] No [] Yes

Discuss any other jobs and special skills or qualifications which you consider relevant to your application for this position: _____

To what professional or civic organizations do you belong? _____

Are you fully aware that Thrive Childcare is a non-profit, religious educational organization, and that as an employee you would be asked to teach and model Christian values and principles, as well as be held accountable to those standards? _____

Agreement

I certify that answers given herein are true and complete to the best of my knowledge. I authorize you to make investigation and inquiries of my personal employment, financial, medical, criminal and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools or persons from all liability in responding to inquiries in connection with my application.

In the event of my employment, I understand that false or misleading information in my application or interview(s) may result in immediate discharge. I understand also that I am required to abide by all rules and regulations of Thrive Childcare.

I also understand that employment is at-will, meaning employees may choose to end the employment at any time for any reason, and this organization has the same right.

Signature of Applicant: _____ Date: _____

The next page (Statement of Non-conviction) is a statement that is required to fulfill Ohio law regarding crimes involving children or violence. Please read the statement and fill in the appropriate spaces, then sign your name.

STATEMENT OF NONCONVICTION FOR CHILD CARE CENTERS AND TYPE A HOMES

This statement must be signed upon hire and annually thereafter by every: individual owner, administrator, employee, second adult in a child care center or type A home and all persons 18 years of age and older who reside in a type A home. This statement must be kept on file at the center or home.

Name *(please print or type)*

I hereby attest that I have never been convicted of or pleaded guilty to crimes set forth in division (A)(5) of section 109.572 of the Revised Code and that no child has been removed from my home as described in section 2151.353 of the Revised Code.

I am unable to sign the statement above because I have had a child removed from my home as described in section 2151.353 of the Revised Code.

I am unable to sign the statement above because I have been convicted of a crime included in divisions (A)(5) of section 109.572 of Revised Code.

Signature of Person Completing Form

Date

Street Address

City

State

Zip Code

Telephone Number

Note: Anyone who withholds information from, or falsifies information on this statement is guilty of falsification, a misdemeanor of the first degree. If the offender is an owner of a center or a licensee of a type A home, a type B home provider or an in home aide, the conviction constitutes grounds for denial, revocation, or refusal to renew a child care license or child care certification. If the offender is an employee of a center or type A home, or is a person eighteen years of age or older who resides in a type A or type B home or is an emergency or substitute caregiver, and if the owner or licensee had knowledge of, and acquiesced in the commission of the offense, the conviction constitutes grounds for denial, revocation, or refusal to renew a child care license or child care certification.

Note: All civilian background checks must be submitted electronically through use of WebCheck or other approved methods. More information can be found at:

<http://www.ohioattorneygeneral.gov/backgroundcheck>

▼ CENTERS AND TYPE A HOMES

The administrator is required to sign and date below verifying that fingerprints have been electronically submitted to the Ohio Bureau of Criminal Investigation (BCI), or mailed if electronic processing exemption criteria are met.

A criminal records check for the above named individual was requested on *(date)* _____

Ohio BCI records check Federal Bureau of Investigation (FBI) records check *(please check)*

Signature of Administrator(+)

Date

▼ TYPE A HOMES ONLY

The licensee of a type A home must sign the following statement: I hereby attest that no one who resides in my home and who is under eighteen years of age has been adjudicated a delinquent child for committing a violation of any offense listed in divisions (A)(5) of section 109.572 of the Revised Code.

Signature

Date

▼ TO BE SIGNED BY THE ADMINISTRATOR

I have reviewed the results of this person's criminal records check on the following dates: _____ Ohio BCI records check, FBI records check. Section 5104.013 of the Revised Code requires the results of these records checks to be reviewed and approved by the administrator prior to the employee having sole responsibility for children.

Signature of Administrator(++)

Date

(+)(++)Administrators need to sign this section only when a new BCI or FBI criminal records check is requested (+) or completed (++)

Prohibitive Offenses found in division (A)(5) of section 109.572 of the Revised Code

Homicide

- R.C. 2903.01 - Aggravated murder
- R.C. 2903.02 - Murder
- R.C. 2903.03 - Voluntary manslaughter
- R.C. 2903.04 - Involuntary manslaughter

Assault

- R.C. 2903.11 - Felonious assault
- R.C. 2903.12 - Aggravated assault
- R.C. 2903.13 - Assault
- R.C. 2903.16 - Failing to provide for a functionally impaired person

Menacing

- R.C. 2903.15 - Permitting child abuse
- R.C. 2903.21 - Aggravated menacing
- R.C. 2903.211 - Menacing by stalking
- R.C. 2903.22 - Menacing

Patient abuse and neglect

- R.C. 2903.34 - Patient abuse, neglect

Kidnapping and related issues

- R.C. 2905.01 - Kidnapping
- R.C. 2905.02 - Abduction
- R.C. 2905.04 - Child stealing (as this law existed prior to July 1, 1996)
- R.C. 2905.05 - Criminal child enticement
- R.C. 2905.32 - Trafficking in persons

Sex offenses

- R.C. 2907.02 - Rape
- R.C. 2907.03 - Sexual battery
- R.C. 2907.04 - Corruption of a minor
- R.C. 2907.05 - Gross sexual imposition
- R.C. 2907.06 - Sexual imposition
- R.C. 2907.07 - Importuning
- R.C. 2907.08 - Voyeurism
- R.C. 2907.09 - Public indecency
- R.C. 2907.12 - Felonious sexual penetration (as this former section of law existed)
- R.C. 2907.19 - Commercial sexual exploitation of a minor
- R.C. 2907.21 - Compelling prostitution
- R.C. 2907.22 - Promoting prostitution
- R.C. 2907.23 - Procuring
- R.C. 2907.24 - Soliciting - after positive HIV test driver's license suspension
- R.C. 2907.25 - Prostitution
- R.C. 2907.31 - Disseminating matter harmful to juveniles
- R.C. 2907.32 - Pandering obscenity
- R.C. 2907.321 - Pandering obscenity involving a minor
- R.C. 2907.322 - Pandering sexually oriented matter involving a minor
- R.C. 2907.323 - Illegal use of a minor in nudity-oriented material or performance

Arson

- R.C. 2909.02 - Aggravated arson
- R.C. 2909.22 - Soliciting or providing support for act of terrorism
- R.C. 2909.23 - Making terroristic threat
- R.C. 2909.24 - Terrorism
- R.C. 2909.03 - Arson

Robbery and Burglary

- R.C. 2911.01 - Aggravated robbery
- R.C. 2911.02 - Robbery
- R.C. 2911.11 - Aggravated burglary
- R.C. 2911.12 - Burglary

Theft and Fraud

- R.C. 2913.02 - Theft; aggravated theft
- R.C. 2913.03 - Unauthorized use of a vehicle
- R.C. 2913.04 - Unauthorized use of property, computer, cable, or telecommunication property or service
- R.C. 2923.02 - Attempt
- R.C. 2913.041 - Possession or sale of unauthorized cable television device
- R.C. 2913.33 - Making or using slugs
- R.C. 2913.05 - Telecommunications fraud
- R.C. 2913.06 - Unlawful use of telecommunications

- R.C. 2913.11 - Passing bad checks
- R.C. 2913.21 - Misuse of credit cards
- R.C. 2913.31 - Forgery; identification card
- R.C. 2913.32 - Criminal simulation
- R.C. 2913.40 - Medicaid fraud
- R.C. 2913.41 - Prima facie evidence of purpose to defraud
- R.C. 2913.42 - Tampering with records
- R.C. 2913.43 - Securing writings by deception
- R.C. 2913.44 - Personating an officer
- R.C. 2913.441 - Law Enforcement emblem display
- R.C. 2913.45 - Defrauding creditors
- R.C. 2913.46 - Illegal use of food stamps or WIC program benefits
- R.C. 2913.47 - Insurance fraud
- R.C. 2913.48 - Worker's compensation fraud
- R.C. 2913.49 - Identity fraud

Offenses against the family

- R.C. 2919.12 - Unlawful abortion
- R.C. 2919.22 - Endangering children
- R.C. 2919.23 - Interference with custody
- R.C. 2919.24 - Contributing to unruliness or delinquency of a child
- R.C. 2919.25 - Domestic violence
- R.C. 2919.224 - Misrepresentation relating to provision of child care
- R.C. 2919.225 - Disclosure and notice regarding death or injury of child in facility

Offenses against justice and public administration

- R.C. 2921.11 - Perjury
- R.C. 2921.13 - Falsification
- R.C. 2921.14 - Making or causing false report of child abuse or neglect

Weapons control

- R.C. 2923.12 - Carrying a concealed weapon
- R.C. 2923.13 - Having a weapon while under disability
- R.C. 2923.161 - Improperly discharging a firearm at or into a habitation or school
- R.C. 2923.01 - Conspiracy
- R.C. 2923.02 - Attempt, that relates to a crime specified in division 109.572 (A)(5)
- R.C. 2923.03 - Complicity, that relates to a crime specified in division 109.572 (A)(5)

Drug offenses

- R.C. 2925.02 - Corrupting another with drugs
- R.C. 2925.03 - Trafficking in drugs
- R.C. 2925.04 - Illegal manufacture of drugs or cultivation of marijuana
- R.C. 2925.05 - Funding of drug or marijuana trafficking
- R.C. 2925.06 - Illegal administration or distribution of anabolic steroids
- R.C. 2925.11 - Possession of drugs or marijuana that is not a minor drug possession offense in section R.C. 2925.01

Other

- R.C. 959.13 - Cruelty to animals
- R.C. 2151.421 - Reporting child abuse or neglect
- R.C. 2905.11 - Extortion
- R.C. 3716.11 - Placing harmful objects in food or confection
- R.C. 2909.04 - Disrupting public services
- R.C. 2909.05 - Vandalism
- R.C. 2917.01 - Inciting to violence
- R.C. 2917.02 - Aggravated riot
- R.C. 2917.03 - Riot
- R.C. 2917.31 - Inducing panic
- R.C. 2921.03 - Intimidation
- R.C. 2921.34 - Escape
- R.C. 2921.35 - Aiding escape or resistance to authority
- R.C. 2927.12 - Ethnic intimidation
- R.C. 4511.19 - Operating vehicle under the influence of alcohol or drugs - OVI. (A second violation within five years of the date of application for licensure or employment.)

Or an existing or former offense of any municipal corporation, this state, or any other state, or the United States that is substantially equivalent to any of these offenses.